

Graduate Nurse Program



“My experience in the grad program at Calvary Health Care Bethlehem has been great, I think it is because there are only eight of us so we get a lot more one on one support especially from the grad coordinators”
-Past graduate nurse-

Our Values

The Graduate Nurse Program (GNP) is in keeping with the values of Calvary Health Care Bethlehem: Hospitality, Healing, Stewardship and Respect. In practice, it is ‘Being for Others’, recognising the personal worth of each individual, acknowledging talents and skills by providing support, education and mentoring, and creating an atmosphere of willingness to share and engage with one another.

Our Program

The GNP is designed to be flexible to meet the learning needs of each graduate nurse. We provide an individualised, supportive environment to enable you to consolidate and further develop your skills and knowledge that will enhance your future career opportunities.

Graduate nurses develop the assessment and critical thinking skills required to effectively nurse patients requiring palliative care and those with progressive neurological conditions.

We have developed a structured program which includes a thorough orientation, extensive supernumerary time, and five study days. However, we remain flexible and responsive to the individual learning needs of our graduate nurses to ensure they meet their full potential. Graduate Nurses are further supported by a preceptorship program, a dedicated Graduate Nurse Program Coordinator who works at the bedside with the graduate nurses, paid study days, and education sessions held by the hospital throughout the year.

The Graduate Nurse Program offers:

1. Inpatient neurology and palliative care, or
2. The option of one clinical placement for the duration of the graduate nurse program.

Our aim is to provide a comprehensive program that facilitates the development of the skills and knowledge required to work not only in the specialist clinical settings of palliative care and neurology, but also in the broader clinical environment.

Positions Available:

8

Program Commencement:

First Monday in February

Ongoing Careers Opportunities

Upon successful completion of the program, participants are encouraged to apply for Grade 2 positions. Opportunities to develop careers in senior clinical, management and education may also be available whilst employed at Calvary Health Care Bethlehem.

Like to Know More?

Please call us on 03 9595 3332 or email ced@bethlehem.org.au to contact our Graduate Nurse Program Coordinator or arrange a tour.



Application Process

Calvary Health Care Bethlehem participates in the Nurse Computer Match system. We ask applicants to send the following documents before the end of July:

- **Application letter** – Submit a typed letter outlining your reasons for applying to Calvary Health Care Bethlehem
- **Curriculum Vitae** – Include two professional referees
- **Academic Transcript** – Include a certified copy of your most recent academic transcript with the legend
- **Clinical Assessments** - Include two certified copies of your most recent 3rd year clinical placement reports
- **Passport sized photograph**

To: June Davis - Education Manager
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